

EQUAL EMPLOYMENT OPPORTUNITIES POLICY

**NAG 3
NO. 307**

Purpose

As a good employer, the Board of Trustees will ensure all employees and potential employees are treated with fairness and equity according to their skills, qualifications, abilities and aptitude.

Guidelines

1. The Board of Trustees will work actively to ensure employment and HR practices are fair and free of bias according to gender, race or disability.
2. All school policies, practices and procedures will be reviewed having due regard to EEO consideration.
3. Appointments will be made based on the person most suited to the role in terms of skill, experience, qualifications and aptitude.
4. The Policy Committee will confirm annually to the Board of Trustees that the school is following the EEO policy.
5. The Board of Trustees will recognize the aims and aspirations of all employees or potential employees, giving regard to those in under-represented groups.